Family compass

A document making clear family values and vision clear, while paying attention to more practical issues such as agreements related to leadership and potential leadership positions, careers in the family business, ownership of shares, and what to do in case of conflict.
Family pact

A global inheritance agreement between parents and children that aims for a wealth balance between the children taking into account the individual situation of each child.
Succession

A plan that stipulates the transfer of the family business to a next generation paying extra attention for the various roles in for instance the management or the board of directors.
Family governance

Refers to rules of ‘good governance’ in a family, such as how to make decisions about wealth and the business or participation in participatory bodies.
Family council

Regular meetings of the family members (2 to 4 times a year) during which decisions about family, business and wealth are made.
Mediation

Facilitation of family members in case of conflict or dispute.
Coaching

Individual guidance and support in setting personal goals, how to make decisions and dealing with difficult situations.
Facilitation of conversation

Facilitation of conversations between family members in order to come to constructive conversations.
An intensive one-day event tailored to the family needs, during which every family gets the opportunity to voice his/her opinion about the future of the family, business and wealth; this is followed by a collective dialogue and collective decision making in the family.
A custom-made trajectory taking place over a couple of weeks. Every family member gets the chance to voice his/her opinion about the future of the family, business and wealth as well as the own position in it. These conversations serve as base for an intensive family dialogue. This trajectory is recommended when family members experience problems to match calendars, the level of tension in the family is high, or the family wants to take time to analyze the situation and formulate next steps.
(A combination of) workshops in order to strengthen the individual and group competencies. Possible themes of workshops: active listening, group dynamics, decision-making, the definition of legal concepts, entrepreneurship, and coming to shared norms, values, goals and roles.
As a top legal practice in Belgium, Deloitte Legal - Lawyers is a full service business law firm, highly recommended by the most authoritative legal guides. Deloitte Legal - Lawyers is based in Zaventem, Watermael-Boitsfort, Antwerp, Ghent and Kortrijk. It consists of close to 150 highly qualified Bar-admitted lawyers. Deloitte Legal - Lawyers offers expert advice in the fields of banking & finance, commercial, corporate/M&A, employment, IT/IP, public/administrative, insolvency and reorganisations, real estate, EU law, tax law, tax & legal services for high-net-worth families & individuals (Greenille Private Client) and dispute resolution. Whenever required to ensure a seamless and comprehensive high-quality service, Deloitte Legal - Lawyers collaborates closely with other professions (e.g. tax, financial advisory, accountancy, consulting), and with a select group of law firms all over the world.

Deloitte Legal - Lawyers provides thorough and practical solutions tailored to the needs of clients ranging from multinational companies, national large and medium-sized enterprises, financial institutions, government bodies to private clients.

More information: www.deloittelegal.be

© 2021 Deloitte Legal - Lawyers Belgium